

Expert Position Opportunity

1. Position:

Waste collection and route optimization Expert, Senior Non-Key Expert (SNKE 7)

2. Project title:

“Technical assistance for establishing a regional waste management system for the city of Novi Sad and municipalities within Novi Sad region”

3. Project number:

NEAR/BEG/2023/EA-RP/0159

4. Reference documents:

- Terms of Reference of the project “Technical assistance for establishing a regional waste management system for the city of Novi Sad and municipalities within Novi Sad region”;
- Methodology of the “Technical assistance for establishing a regional waste management system for the city of Novi Sad and municipalities within Novi Sad region”;
- EU Report for Serbia 2023;
- The Regional Waste Management Plan for the City of Novi Sad and Municipalities Bačka Palanka, Bački Petrovac, Beočin, Žabalj, Srbobran, Temerin and Vrbas for the Period 2019-2028;
- Feasibility Study for for the City of Novi Sad and Municipalities Bačka Palanka, Bački Petrovac, Beočin, Žabalj, Srbobran, Temerin and Vrbas for the purpose of establishing Regional Waste Mangement System;
- Serbia Waste Prevention Country Profile 2021;
- Waste Management program of the Republic of Serbia for the Period 2022-2031
- Other relevant documents.

5. Starting date of the assignment:

May 2025

6. Duration of the assignment:

May 2025 – April 2027 (150 working days)

7. Project Objectives (relevant for the position):

The overall objective of the project is to contribute to a better environmental status and life quality of citizens by strengthening capacities for implementation of waste management systems in line with the national requirements and EU environmental acquis.

The expected outputs of this contract related to the referenced position are as follows:

Outcome 1. To support the startup of newly established regional public company and building their capacities and capacities of the MoEP and provincial authorities to ensure quality realisation of investments and sustainable functioning of the regional waste management system.

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Outcome 2. Strengthened capacities and capabilities of the City of Novi Sad and municipalities that belong to the waste management region Novi Sad and their PUCs to ensure quality realisation of investments and to establish and manage an appropriate system for regional waste management.

8. Requirements:

Qualification & Skills	<ul style="list-style-type: none"> • University bachelor's degree in Technical sciences, Engineering, Traffic, Environment or equivalent; • Fluent in English and Serbian, both written and spoken; • Full computer literacy (proficiency with the Microsoft Office suite) • Excellent reporting skills; • Ability to work effectively in a team
General professional experience	A minimum of 7 (seven) years of general experience.
Specific professional experience	<p>Minimum of 5 (five) years of experience in the environmental protection and waste management field, including:</p> <ul style="list-style-type: none"> • Proven experience in addressing of waste collection and rout optimisation systems. • Demonstrated ability in implementation of the waste managemnt and GIS projects. • Strong background in managing the implementation and alignment of national waste management programe.

9. Assignment objective(s):

The expert will work closely with the Project Team and other Project Team Experts, beneficiaries, End Recipient, and stakeholders to ensure the implementation of the activities of the Component 1 and 2 and related Outcomes, on his/her area of expertise. The SNKE will provide support in implementing the following activities under Outcome 1 and Outcome 2:

Activity 1.3. Preparation of procedural guidance for operating and financial management of the RWMC;

Activity 1.4. Conducting TNA for strengthen the capacities of relevant staff from MoEP and Province of Vojvodina, as well as RWMC staff for the period during construction of infrastructure as well as for management of RWMC;

Activity 1.6. Providing support to the staff of MoEP and RWMC during design and construction phase and if applicable, for operating and managing of RWMC after taking over of facilities.

Activity 2.1. Strengthening the capacity of the PUCs in municipalities that belongs to waste management region of Novi Sad;

Activity 2.2. Supporting municipalities regarding delivering of effective and efficient management, inspection, enforcement and supervision of the implementation of the regional waste management system.

Activity 2.3. Providing support to the staff of PUCs and LSGs during design and construction phase and if applicable, after taking over of facilities for operating and managing within the duration of the project.

10. Related Outputs/Deliverables:

The Expert will prepare materials, chapters and inputs for related documents with a focus on waste collection and route optimization systems, including:

- Review of the existing routes and waste collection system in Novi Sad region.
- Preparation of GIS layers for route optimization of waste collection system.
- Preparation of route optimization of waste collection system for PUCs and RWMC in the Novi Sad region
- Preparation of procedural guidelines of route optimization of waste collection system for PUCs and RWMC in the Novi Sad region

11. Evaluation of work:

The expert's performance will be assessed by the project TL, KE 2, and the Beneficiary's representative.

12. General information

The interested candidates are invited to submit a detailed curriculum vitae using EU format template no later than **April 30, 2025**, via email to the following address jperkovic@ext.eptisa.com. Only shortlisted candidates will be contacted.

Note that civil servants and other staff of the public administration, of the partner country or of international/regional organizations based in the country, shall only be approved to work as experts if well justified. Experts must be independent and free from conflicts of interest regarding the responsibilities defined in this document.

The Project is an equal opportunity employer, in respect of the principles of good governance, sustainable development and gender equality. All applications will be considered strictly confidential.