SERVICE CONTRACT NOTICE

Technical Assistance for Capacity Building in Employment Policy

Location - Republic of Serbia

1. Publication reference

EuropeAid/135639/IH/SER/RS

2. Procedure

Restricted

3. Programme title

National programme for Serbia under the IPA – Transition Assistance and Institution Building Component for the year 2013

4. Financing

Financing agreement

5. Contracting Authority

The Government of the Republic of Serbia, represented by the Ministry of Finance, Department for Contracting and Financing of EU Funded Programmes (CFCU), Belgrade, Serbia

CONTRACT SPECIFICATION

6. Nature of contract

Fee-based

7. Contract description

The purpose of this contract is to provide assistance to the national authorities in charge of employment and enterprises for professional rehabilitation and employment of people with disabilities (PWDs) to develop a system that significantly contributes to the efficient and effective matching of supply and demand and overall functioning of the labour market, with a special emphasis on the inclusion of the PWDs. Thus, the TA shall perform following tasks:

- Strengthen capacities of the national authorities in charge of employment by increasing the effectiveness of their employment policy through further development of education and training system. The assessment of the existing labour market policy and training modules, accompanied with the skill gap analysis shall be performed, resulting in the recommendation for future training cycles and development of training curricula for unemployed. Additional support to the National Employment Service in management of IPA 2013 direct award and implementation of newly developed training modules shall be provided.
- Support aforementioned authorities and enterprises for professional rehabilitation and employment of PWDs to improve their performance of employment policy towards PWDs, in particular by delivery of tailor made trainings in line with the line ministry's needs, needs of the enterprises and capabilities of PWDs (different types of disability), resulting in increasing the employability of PWDs. Furthermore, new training curricula for PWDs shall be designed and delivered and staff employed in the enterprises for professional rehabilitation and employment of PWDs shall be trained in

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development of project proposals for further national and EU funding.

8. Number and titles of lots

One lot only

9. Maximum budget

EUR 2.000.000

10. Scope for additional services

The Contracting Authority may, at its own discretion, extend the project in duration and/or scope subject to the availability of funding up to a maximum not exceeding the length and value of the initial contract. Any extension of the contract would be subject to satisfactory performance by the Contractor.

CONDITIONS OF PARTICIPATION

11. Eligibility

Participation is open to all legal persons participating either individually or in a grouping (consortium) of tenderers which are established in a Member State of the European Union or in a country or territory of the regions covered and/or authorised by the specific instruments applicable to the programme under which the contract is financed (see item 29 below). All goods supplied under this contract must originate in one or more of these countries. Participation is also open to international organisations. Participation of natural persons is directly governed by the specific instruments applicable to the programme under which the contract is financed.

12. Candidature

All eligible natural and legal persons (as per item 11 above) or groupings of such persons (consortia) may apply.

A consortium may be a permanent, legally-established grouping or a grouping which has been constituted informally for a specific tender procedure. All members of a consortium (i.e., the leader and all other members) are jointly and severally liable to the Contracting Authority.

The participation of an ineligible natural or legal person (as per item 11) will result in the automatic exclusion of that person. In particular, if that ineligible person belongs to a consortium, the whole consortium will be excluded.

13. Number of applications

No more than one application can be submitted by a natural or legal person whatever the form of participation (as an individual legal entity or as leader or member of a consortium submitting an application). In the event that a natural or legal person submits more than one application, all applications in which that person has participated will be excluded.

14. Shortlist alliances prohibited

Any tenders received from tenderers comprising firms other than those mentioned in the short-listed application forms will be excluded from this restricted tender procedure unless prior approval from the Contracting Authority has been obtained (see Practical Guide – PRAG- 2.4.3). Short-listed candidates may not form alliances or subcontract to each other for the contract in question.

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15. Grounds for exclusion

As part of the application form, candidates must submit a signed declaration, included in the standard application form, to the effect that they are not in any of the exclusion situations listed in Section 2.3.3 of the PRAG.

16. Sub-contracting

Subcontracting is allowed up to 15% of the contract value.

17. Number of candidates to be short-listed

On the basis of the applications received, between 4 and 8 candidates will be invited to submit detailed tenders for this contract. If the number of eligible candidates meeting the selection criteria is less than the minimum of 4, the Contracting Authority may invite the candidates who satisfy the criteria to submit a tender.

PROVISIONAL TIMETABLE

18. Provisional date of invitation to tender

July 2015

19. Provisional commencement date of the contract

February 2016

20. Initial period of implementation of tasks

24 months

SELECTION AND AWARD CRITERIA

21. Selection criteria

Same criteria for legal and natural person

The following selection criteria will be applied to candidates. In the case of applications submitted by a consortium, these selection criteria will be applied to the consortium as a whole:

- 1) Economic and financial capacity of candidate (based on item 3 of the application form). In case of candidate being a public body, equivalent information should be provided.
 - a) The average annual turnover of the candidate over the last three years (2012, 2013 and 2014) must be at least 2.000.000 EUR.
 - b) Average current ratio (current assets/current liabilities) over the last three years (2012, 2013 and 2014) must be >1.
- 2) Professional capacity of candidate (based on items 4 and 5 of the application form)
 - a) At least five (5) permanent staff currently works for the candidate in the field of development of employment policies.
- 3) Technical capacity of candidate (based on items 5 and 6 of the application form)

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a) The candidate has provided services under at least one contract (with a portion of the contract carried out by the legal entity being at least EUR 1.000.000) which includes development of employment policies, which were implemented at any moment during the following period: in the course of the past 3 years (starting from 1st of January 2012 up to the deadline for receipt of application)

AND

b) The candidate has provided services under at least one contract (with a portion of the contract carried out by the legal entity being at least EUR 1.000.000) which includes assessment, development and implementation of training plans for unemployed, including PWDs, which were implemented at any moment during the following period: in the course of the past 3 years (starting from 1st of January 2012 up to the deadline for receipt of application).

For criteria under 21.3) this means that the project the candidate refers to could have been started or completed at any time during the indicated period but it does not necessarily have to be started and completed during that period, nor implemented during the entire period. Candidates are allowed to refer either to projects completed within the reference period (although started earlier) or to projects not yet completed. In the first case the project will be considered in its whole if proper evidence of performance is provided (statement or certificate from the entity which awarded the contract, proof of final payment). In case of projects still on-going only the portion satisfactorily completed until the end of the reference period will be taken into consideration. This portion will have to be supported by documentary evidence (similarly to projects completed) also detailing its value. If a candidate has implemented the project in a consortium, the percentage that the candidate has successfully completed must be clear from the documentary evidence, together with a description of the nature of the services provided if the selection criteria relating to the pertinence of the experience have been used.

If the candidate proves that the selection criteria listed under 21.3 a) and 21.3 b) are fulfilled through the execution of one single contract that covers both required fields and sum of required value, the reference shall be accepted as valid. Such contract, accepted as valid for both 21.3 a) and 21.3 b), will only be counted once in the application of the first re-examination criterion specified below.

Previous experience which caused breach of contract and termination by a Contracting Authority shall not be used as reference.

An economic operator may, where appropriate and for a particular contract, rely on the capacities of other entities, regardless of the legal nature of the links which it has with them. It must in that case prove to the Contracting Authority that it will have at its disposal the resources necessary for performance of the contract, for example by producing an undertaking on the part of those entities to place those resources at its disposal. Such entities, for instance the parent company of the economic operator, must respect the same rules of eligibility and notably that of nationality, as the economic operator.

If more than 8 eligible candidates meet the above selection criteria, the relative strengths and weaknesses of the applications of these candidates must be reexamined to identify the eight best candidates. The only factors which will be taken into consideration during this re-examination are:

- 1) The total number of the reference projects found eligible under 21.3. In case of equality on this criterion, then:
- 2) The value of the eligible part (the portion carried out by the legal entity) of the projects found eligible under 21.3.

22. Award criteria

Best value for money.

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APPLICATION

23. Deadline for receipt of applications

15:00 hrs Central European Time on May 22, 2015.

Any application received by the Contracting Authority after this deadline will not be considered.

24. Application format and details to be provided

Applications must be submitted using the standard application form, the format and instructions of which must be strictly observed. The application form is available from the following Internet address: http://ec.europa.eu/europeaid/prag/annexes.do?group=B

Any additional documentation (brochure, letter, etc.) sent with an application will not be taken into consideration.

25. How applications may be submitted

Applications must be submitted in English exclusively to the Contracting Authority in a sealed envelope:

EITHER by recorded delivery (official postal service) to:

Ministry of Finance, Government of the Republic of Serbia Department for Contracting and Financing of EU Funded Programmes (CFCU) Division for Tender Evaluation and Contracting Sremska St, 3-5, VII floor, Office 701, Belgrade, 11000 Republic of Serbia

OR hand delivered (including courier services) directly to the Contracting Authority in return for a signed and dated receipt to:

> Ministry of Finance, Government of the Republic of Serbia Department for Contracting and Financing of EU Funded Programmes (CFCU) Division for Tender Evaluation and Contracting Sremska St, 3-5, VII floor, Office 701, Belgrade, 11000 Republic of Serbia

The Contract title and the Publication reference (see item 1 above) must be clearly marked on the envelope containing the application and must always be mentioned in all subsequent correspondence with the Contracting Authority.

Applications submitted by any other means will not be considered.

26. Alteration or withdrawal of applications

Candidates may alter or withdraw their applications by written notification prior to the deadline for submission of applications. No application may be altered after this deadline.

Any such notification of alteration or withdrawal shall be prepared and submitted in accordance with Item 25. The outer envelope (and the relevant inner envelope if used) must be marked 'Alteration' or 'Withdrawal' as appropriate.

27. Operational language

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All written communications for this tender procedure and contract must be in English.

28. Date of publication of prior information notice

14.03.2014

29. Legal basis

Council Regulation (EC) No 1085/2006 of 17.7.2006 establishing an Instrument for Pre-Accession Assistance (IPA) – OJL 210/82 of 31/07/2006.

30. Additional information

Opening hours of the Contracting Authority: 8:30-15:00 CET.